CARTHAGE COLLEGE

Office of Equity and Inclusion

Bella Ayala

Preferred name: Bella Pronouns: She/Her
Department: Office of the Registrar Title: Assistant Registrar Office Location: Office of the Registrar. LH room 404
Affinity Group Association: First Generation College Student, Hispanic/Latino
"I graduated from North Central College in 2021 with a Psychology and Behavioral Neuroscience double major. As a first-generation college student, it took some time for me to become adjusted to college and to learn how to navigate everything. I relied on asking my professors and staff members on campus for help. I currently work in the Registrar's Office as the Assistant Registrar and primarily work with seniors for graduation, but can also assist other students as well!!"

Chris Blaine

Preferred name: Chris
Pronouns:
Department: Chemistry
Title: Professor, DSC room 182
Affinity group association: First Generation College student and athletes
I have worked with students over the past 29 years at Carthage. I am a good listener and supportive.
"I have worked with students over the past 29 years at Carthage. I am a good listener and supportive."

Elizabeth Brumund-Smith

Preferred name: Elizabeth
Pronouns: She/Her/Hers
Department: Education
Title: Education Coordinator
Office Location: Lentz 324
"I support all affinity groups! I want to meet and support students anyway I can."

Professor Brennan

Preferred Name: Professor Brennan/Dr. Brennan
Pronouns: She/Them
Department: English and Women and Gender Studies Title: Associate Professor of English
Office Location: Lentz Hall 314
Affinity Group Association: LGBTQIA+
"I'm a scholar of American literature and queer theory, and I love to dance."

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Office of Equity and Inclusion

Cale Brown
Preferred Name: Cale
Pronouns: He/him
Department: Athletics
Title: Assistant Coach
Office Location: Tarc 2175
Affinity Group Association: African-American/Black

Frances Chatman
Preferred Name: Ms. Chatman or Professor Chatman
Pronouns: She/her/hers Department: Education
Title: Director of Student Teaching
Office Location: Lentz Hall 332B Affinity Group Association: African-American/Black
"I believe in Jesus Christ, try to see the good in all people, am motivated by God's love, always critique myself, and daily build on my craft as an educator!"

Maggie Burk
Pronouns: she/her
Department: Music
Title: Assistant Professor/Director of Choral Activities
Office Location: JAC 135
Affinity Group Association: LGBTQIA+
"I am a choral director, composer, and classical vocalist with a passion for sharing stories through music. Growing up in the world of classical music, I had limited exposure to any queer role models, particularly queer women; I now use my voice and platform to build up others, crafting choral performances that amplify traditionally marginalized voices while challenging my students to better understand their own life experiences and the world around them."

CARTHAGE COLLEGE

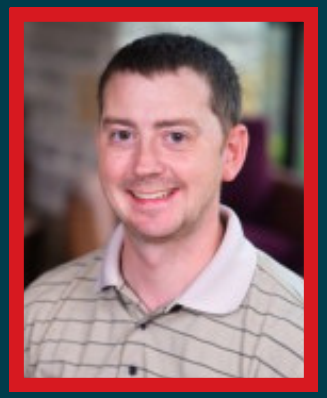
Office of Equity and Inclusion

Maureen Chavez-Kruger

Preferred Name: Maureen
Pronouns: She/her Department: Theater
Title: Assistant Professor
Office Location: Lentz Hall 328G
Affinity Group Association:
First Generation College Student, Hispanic/Latino, Mi Gente

Julius Crump

Preferred Name: Dr. Crump Pronouns: He/Him
Department: Religion; Equity & Inclusion
Title: Assistant Professor of Religion; Director of Equity & Inclusion for Faculty and Academic Integration
Office Location: Lentz Hall 236 Affinity Group Association:
African-American/Black



Ryan Colvin

Preferred Name: Ryan
Pronouns: He/Him
Department: Office of Residential Life Title: Director of Residence Life
Office Location: Tower 106
Affinity Group Association:
First Generation College Student

Gussie Yonashiro Daniels

Preferred name: Gussie
Pronouns: She/her
Department: Aspire
Title: Associate Professor
Office Location: LH 421
Affinity Group Association: Asian American & Pacific American

"I was born & raised in Okinawa, Japan. My mother is Okinawan & my father is Irish American. I came to the United States when I was 18 years old. I majored in Psychology & am an Alumni of Carthage College. I hold a Masters Degree in Clinical Counseling. I am a recently retired CEO and then started my encore job with Carthage College as a Career Specialist for Public Service & Social Impact."

CARTHAGE COLLEGE

Office of Equity and Inclusion

Jacqueline Easley

Preferred name: Jackie
Pronouns: She/her
Department: Education
Title: Professor
Office Location: Lentz Hall 322
Affinity Group Association:
First Generation College Student
"I the first in my family to graduate from college. I worked since I was 12 and saved my earnings to pay my way. I commuted to school, worked several jobs at a time, and finished my bacjelor's degree in 5 years."

Michele Hancock

Preferred Name: Dr. Hancock Preferred Pronouns: She/her
Department: Equity & Inclusion; Education
Title: Vice President of College Culture for Inclusion; Professor of Education
Office Location: Lentz Hall 317 A/B Affinity Group Association:
African-American/Black First Generation College Student Short Bio: I have a rewarding career in education as a committed educator and administrator to support underrepresented students and communities, and a passionate advocate for building inclusive cultures.

Connie Engberg

Preferred name: Connie
Department: WSGC
Title: Project Support Assistant
Office: DSC 78
Affinity Group Association: First Generation College Student
"My parents were immigrants who didn't complete high school, but my brothers and I all graduated from college. I am also a Christian who loves God and serving others."

CARTHAGE COLLEGE

Office of Equity and Inclusion

Holly Hess

Preferred name: Holly
Pronouns: She/her
Department: Center for Faith and Spirituality/Aspire Center
Title: Purposeful Life and Leadership Coordinator
Office Location: Siebert Chapel
Affinity Group Association: First Generation College Student
"I work with students to facilitate conversations about who they are and what their life is calling them to do and be. Students who are unsure of the path forward, questioning their chosen field of study, considering how their time at Carthage can prepare them to be leaders or wanting to discuss how they can impact the world around them are invited to have honest conversations in a safe and welcoming space. I enjoy working with students from all backgrounds and sharing ideas and experiences that connect us and help us grow."

Becki Hornung

Preferred Name: Becki
Pronouns: She/her
Department: Social Work
Title: Dept Chair and Assoc Prof of Social Work
Office Location: Lentz Hall 224G Affinity Group Association: LGBTQIA+
"For my entire career as a social worker and educator, I have focused on working with clients, students, and community members, particularly those who have felt silenced and marginalized, raise their voices and use their gifts and talents towards the creation of a society where everyone feels included and valued."

Katherine Hilson

Preferred Name: Dr. Hilson Preferred
Pronouns: She/her
Department: Sociology & Criminal Justice
Title: Assistant Professor
Office Location: Lentz Hall 332A Affinity Group Association:
African-American/Black, First-Generation College Student

Matthew Hougland

Preferred Name: Matthew
Pronouns: He/Him/His
Department: Music
Title: Assistant Professor of Music
Office: JAC 133
Affinity group association:
LGBTQIA+

CARTHAGE COLLEGE

Office of Equity and Inclusion

Robin Little Jackson

Preferred name: Robin
Pronouns: She/her/hers
Department: Art
Title: Associate Prof./Director of Orchestral Activities
Office Location: Hedberg Library (Mon-Tues)
Affinity Group Association: LGBTQIA+, Native American Short Bio: Open to provide advice and an ear for listening

Etsushi Kawakami

Preferred name: Ed
Pronouns: He/Him/His
Department: Music
Title: Associate Prof./Director of Orchestral Activities
Office Location: JAC 129 Affinity Group Association: Asian American & Pacific American Short Bio: While I was born in the United States, my first language is Japanese as I was raised in a very culturally Japanese home. Growing up, I learned to navigate the American culture I was surrounded by and reconcile that with cultural expectations at home.

Debbie Minsky-Kelly

Preferred name: Debbie Kelly
Pronouns: She/her
Department: Social Work Title: Assistant Professor/Field Director
Office Location: 224G Lentz Hall Affinity Group Association: First Generation College Student, Jewish Short Bio: My sister and I were the first in our family to graduate from college. We were raised in a Jewish community (Skokie, IL) and had a strong Jewish identity but didn't regularly practice our faith.

Adam Koenig

Preferred Name: Adam
Pronouns: He/him
Department: Institutional Effectiveness Title: Executive Director of the Student Experience & Strategic Campus Initiatives
Affinity Group Association: LGBTQIA+

CARTHAGE COLLEGE

Office of Equity and Inclusion

Sheryl Konrad

Preferred name: Sheryl
Pronouns: She/her/hers
Department: Biology
Title: Sr. Lecturer of Biology; Biology Lab Manager
Office Location: DSC 179 Affinity Group Association: First Generation College Students Short Bio: I graduated from high school at 16 and enrolled at a huge university the next fall. I felt overwhelmed and woefully unprepared for college, and fled back home mid-way through my first semester. I left home at 18 and worked at a series of interesting jobs, but sometimes dreamed of returning to college; I finally took that leap at 24. I found a group of friends despite being a bit older, fell in love with biology, always enrolled in the maximum credits allowed, and waited tables full-time throughout school. I would appreciate learning about your experiences as a non-traditional and/or first-generation student at Carthage College!

Erik Kulke

Preferred name: Erik Pronouns: He/him
Department: Modern Language/Study Abroad Title: Director of Education Abroad / Assistant Professor of Spanish
Office Location: Lentz Hall 326 Affinity Group Association:
First Generation College Student
Short Bio: I studied abroad in Spain in college, and it was the first time I visited a country that wasn't the US or Canada. That experience ignited an honest desire to learn about and understand other cultures that have impacted my path ever since. Curiously, it took traveling abroad to see my own country, but exploring my cultural awareness has helped me to be more respectful and empathetic of others, and engaging with students as they navigate their journeys is one of the things I love most about my work at Carthage.

CARTHAGE COLLEGE

Office of Equity and Inclusion

James Lochtefeld

Preferred name: Jim
Pronouns: He/him Department: Religion
Title: Professor Emeritus of Religion
Office Location: Lentz Hall 207
Affinity Group Association: South Asia (India, Pakistan, Bangladesh, Nepal, Sri Lanka)

"I first went to India in 1981 and then began studying Indian languages after I returned. Since then, I've devoted the time to learning about/becoming sensitized to South Asian cultures and societies, appreciating the richness of its cultures, and reveling in the warmth and friendship of its people. I'm committed to supporting South Asian students- whether immigrants or heritage- to succeed at Carthage and find a home here."

Jamie Liburn

Preferred name: Jamie
Pronouns: She/her/hers Department: Center for Student Success Title: Student Success Advisor
Office Location: TWC 110 Affinity Group Association: First Generation College Student

"Originally from Janesville, WI, Jamie attended the University of Wisconsin-Madison as a first-generation college student where she majored in history and minored gender and women's studies. Through her own experiences and academic studies, she developed a strong interest in supporting students from underrepresented backgrounds and ensuring their success throughout their college career. Her experience as a low-income, first-generation college student inspires her to continually remind students that they belong at Carthage, their experience/perspective is important, and that it is okay to ask for help."

Rafael Lozano

Preferred name: Raf
Pronouns: He/him
Department: Admissions
Title: Director of Admissions and Financial Aid
Office location: 4th Floor Lentz Hall
Affinity Group Association: First Generation College Student, Hispanic/Latino
Short bio: Carthage Alum, Volunteer Assistant Wrestling Coach

CARTHAGE COLLEGE

Office of Equity and Inclusion

Paul Martino

Preferred name: Paul
Pronouns: He/him
Department: Professional Studies Division and Biology Title: Dean of the Professional Studies Division and Professor of Biology
Office Location: Lentz Hall 329A
Affinity Group Association:
First Generation College Student
Short bio: I am the eldest son of two Italian immigrants. I am the first person in my family to attend college and earn a BA, MS, and a PhD. I am always happy to speak with any Carthage student about navigating the college experience successfully. All Carthage students are my students; helping them succeed is my job and vocation.

Autumn McCune

Preferred name: Autumn Pronouns: She/her
Department: Library and Information Services Title: Business Analyst Office Location: Hedberg Library 142
Affinity Group Association: African American/Black, First Generation College Student Short Bio: My college journey was long; it took me 11 years to complete my undergraduate degree. Because of this, I am passionate about helping college students succeed. While I don't identify in the LGBTQIA+community,myoldestchilddoes, andIconsidermyselfan ally.

CARTHAGE COLLEGE

Office of Equity and Inclusion

Maribel Morales

Preferred name: Maribel
Pronouns: She/her
Department: Modern Language Title: Associate Professor & Associate Provost
Office Location: Lentz Hall 420 Affinity Group Association:
First Generation College Student,

Hispanic/Latino Short Bio: I am very passionate about campus diversity, equity, and inclusion efforts. I want to help studnets feel as sense of belonging and support anyone who needs it. I am a first-generation student, and I am an immigrant from Spain. I am also an ally of the LGBTQ+ community. I am here to support you all!

Andrea Ng'Weshemi

Pronouns: He/him
Department: Religion
Title: Professor of religion
Office: LH 419
Affinity group association:
African American/Black

Corinne Ness

Preferred name: Corinne Pronouns: She/her Department: Music
Title: Dean of Arts and Humanities Office
Location: Johnson Art Center
Affinity Group Association:
First Generation College Student

CARTHAGE COLLEGE

Office of Equity and Inclusion

Angie Peterson

Preferred name: Angie Pronouns: She/her
Department: Advancement Title: Executive Director of Donor and Constituent Engagement
Office Location: Lentz Hall 400A Affinity Groups Association: Black/African American, First Generation College Student; Mixed (½ white; ½ black) Short bio: Angie is the executive director for donor and constituent engagement. She is the lead coordinator for college-wide events such as Commencement, Homecoming, and Family Weekend. The primary focus is to engage alumni and parents to encourage future involvement with the College.

Jim Padilla

Preferred name: Jim Pronouns: He/him
Department: School of Business & Economics Title: Dean School of Business & Economics
Office Location: Clausen 216 Affinity Group Association:
First Generation College Student, Hispanic/Latino Short Bio: I am a first-generation college and law school graduate from my family. Grew up outside of Chicago, in the near southwest suburbs in a middle-class area. I am also the proud grandson of immigrants from both Mexico and Ireland. Don't be intimidated to talk to me just because I wear a suit and tie a lot!

CARTHAGE COLLEGE

Office of Equity and Inclusion

Caitlin Quintenz

Preferred name: Caitlin
Pronouns: She/her
Department: Modern Languages Title: Assistant Professor of Spanish and French
Office Location: Lentz Hall
Affinity Group Association: LGBTQIA+

Carolyn Serdar

Preferred name: Carolyn Pronouns: She/her
Department: Aspire Center Title: Executive Director of Career and Professional Development Office Location: Lentz Hall, top floor
Affinity Group Association: LGBTQIA+
"Since I benefited from so many brave mentors in college, I have committed to supporting LGBTQIA+ students at Carthage. Personally, wife and I have been together for 28 years and have two daughters, ages 20 and 16. I'm always happy to share my story and be a listening ear for others."

Endia Robbins

Preferred name: Endia Pronouns: She/her
Department: Equity & Inclusion Title: Director of Equity & Inclusion for Student Engagement
Office Location: Todd Wehr Center 109
Affinity Groups Association:
Black/African American

CARTHAGE COLLEGE

Office of Equity and Inclusion

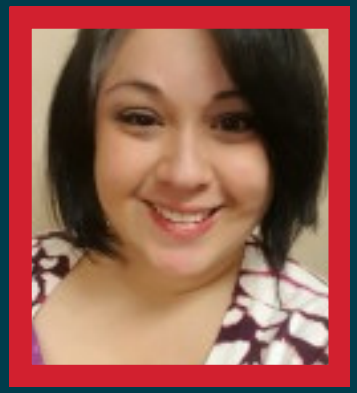
J. Alex Thompson

Preferred name: Dr. Thompson
Pronouns: He/him/his
Department: Nursing
Title: Assistant Professor
Office Location: LH 307 Affinity Groups Association:
First Generation College Student, LGBTQIA+

Dimitri Shapovalov

Department: Music
Office Location: JAC 102A
Affinity Group Association:
1) First-generation immigrant, 2) English as a second language speaker
"I am a first-generation immigrant, and English is my second language. My family and I immigrated from the Soviet Union as political refugees. I am a certified IDI Equity Coach, and I welcome students of all identities, backgrounds, and affinity groups in my classroom and beyond. Please reach out to share your experiences and personal journey--I'll be thrilled and honored to listen!"

Stephanie Stover



Pronouns: She/her
Department: Aspire Center Title: Director of the Aspire Program Office Location: Lenz Hall, 4th floor in Aspire Center Affinity Group Association: LGBTQIA+, Hispanic/Latino, Native American, Neurodivergent

CARTHAGE COLLEGE

Office of Equity and Inclusion

Lance Thompson

Pronouns: He/him
Department: Student Life
Title: Assistant Director of Student Involvement for Campus Activities Office
Location: TWC 104
Affinity Groups Association: Atheist
"I was raised and confirmed in the ELCA. I came out publicly as an atheist in 2017. My mom and I both agreed that I don't have a soul."

Mercilie Toney

Preferred name: Ms. Toney
Pronouns: She/her
Department: Education/ACT
Program Title: Adjunct Instructor
Office Location: Various rooms
Affinity Group Association: African American/Black
"I was born in the Bahamas to parents from Haiti. I speak Haitian Creole fluently."

Taylor Wieringa

Pronouns: They/Them Department: Area Coordinator Title: Area Coordinator of the Johnson and Madrigrano Residence Halls
Office Location: Tower Affinity Group Association: LGBTQ+
"I graduated from Carthage College in 2018 and later obtained my Master."

Siovahn Woolum

Preferred Name: Dr. Woolum
Pronouns: She/her
Department: Education
Title: Dr. Woolum
Office: LH 325
Affinity group association: African American/black, first generation college student.

CARTHAGE COLLEGE

Office of Equity and Inclusion

Nina Weisling

Pronouns: she/her
Department: Education Title: Assistant Professor, Chair of Education Department
Office Location: Lentz Hall
Affinity Group Association: First Generation College Student
" As a white, cisgender female who is without disability, most spaces on campus could count as affinity groups. But I am here to support the work of my colleagues and the students however I can.

Jun Wang

Department: Education
Title: Associate Professor
Office Location: LH 421
Affinity Group Association: Asian American & Pacific American